

**AGENDA  
LEBANON CITY COUNCIL  
JUNE 20, 2018**

**4. RESOLUTIONS:**

**A. CITY OF LEBANON INCLUSIVENESS**

**B. RESOLUTION HONORING MICHAEL LAVALLA, DIRECTOR OF PUBLIC WORKS**

After 16 years of service to the City of Lebanon as the Director of Public Works, Mike Lavalla is retiring from his position.

Included in this Section:

1. Resolution for Inclusiveness
2. Resolution Honoring Michael Lavalla

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## **RESOLUTION FOR INCLUSIVENESS**

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**WHEREAS**, the City Council of Lebanon wishes to act in accord with the City's Master Plan, Principles for Sustainability and Guiding Principles in preserving the public trust and promoting community identity, civic pride, and quality of life for all residents, regardless of race, skin color, national or ethnic origin, gender identity, sexual orientation, mental or physical disability, religious or political opinion or activity, immigration status, or housing status; and

**WHEREAS**, the City Council of Lebanon wishes to take a leading role in protecting civil liberties, promoting tolerance, and providing equal protection under the law to all persons in the City; and

**WHEREAS**, the City Council of Lebanon recognizes that a diverse population supports a resilient economy and fosters a high quality of life for its residents and visitors, in accordance with the City's Sustainability Principles; and

**WHEREAS**, the City Council of Lebanon recognizes that while free speech is protected under the First Amendment; we can speak out against and discourage hate speech as contrary to our values; and

**WHEREAS**, the City Council of Lebanon has demonstrated its commitment to protecting its citizens, residents and visitors against discrimination on the basis of race, skin color, national or ethnic origin, gender identity, sexual orientation, mental or physical disability, immigration status, religious or political opinion or activity, or housing status; and

**WHEREAS**, the City Council wishes to take a stand against ideologies of violence, hatred and intolerance.

**NOW, THEREFORE, BE IT RESOLVED THAT**, the City Council of Lebanon denounces and rejects ALL ideologies based on hatred and intolerance, including racism, xenophobia, and homophobia, and condemns activities that promote these ideologies; and the City Council of Lebanon affirms its strong support for the fundamental constitutional rights, human dignity and civil liberties of every person, regardless of race, skin color, national or ethnic origin, gender identity, sexual orientation, mental or physical disability, immigration status, religious or political opinion or activity, or housing status; and the City Council of Lebanon celebrates and embraces its diverse community and is committed to fostering a community of tolerance, respect and inclusion.

Proclaimed this Twentieth Day of June in the Year Two Thousand Eighteen.

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Suzanne M. Prentiss, Mayor  
*On behalf of the Lebanon City Council*

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## **RESOLUTION HONORING MIKE LAVALLA**

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**WHEREAS**, Mike Lavalla has devoted himself to a career in public service, having served as the Director of Public Works for the past 16 years; beginning his service to the City on July 8, 2002, and;

**WHEREAS**, during his tenure, Mike oversaw many multi-million dollar capital improvement projects to include the City's comprehensive Sewer-Stormwater Separation (CSO) project; the 2009 expansion of the Landfill; Wastewater Treatment Plant Upgrades, Construction and Relocation of the DPW Facility; and the reconstruction of numerous bridges and roads, and;

**WHEREAS**, major storm events and adverse weather conditions put a real "damper" on Mike's summer construction (and vacation) plans with the need to undertake major road repairs around the City after Tropical Storm Irene in 2011, and then again with the reconstruction of portions of Slayton Hill Road after a microburst event collapsed the road in 2013, and;

**WHEREAS**, Mike continually gives of himself freely and unselfishly, having served on the City's Public Safety Committee, Public Safety Advisory Team, and as the City's Representative on the Regional Transportation Advisory Committee for the past 16 years, and;

**WHEREAS**, Mike has demonstrated those many attributes that were essential to his position, earning the respect, confidence, and friendship of his fellow coworkers, as well as the many citizens he has served for the past 16 years.

**THEREFORE, BE IT RESOLVED**, that we, the members of the Lebanon City Council, on behalf of the citizenry of Lebanon, Mike's friends, fellow employees and associates, express our admiration of and respect for the career of our outstanding and faithful employee and extend to him our sincere gratitude and wish him well in his retirement.

**BE IT FURTHER RESOLVED**, that this resolution be written upon the minutes of the Lebanon City Council meeting and a copy be presented to Mike Lavalla.

Dated this 20<sup>th</sup> day of June 2018, in Lebanon, New Hampshire.

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Suzanne M. Prentiss, Mayor  
*On behalf of the Lebanon City Council*

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